# The Liversidge $\boldsymbol{e}$-Letter 

An Executive Briefing on Emerging Workplace Safety and Insurance Issues

## WSIB Releases 2006 Preliminary Premium Rates

 Construction, Forestry, Mining, Manufacturing, and Hospitals see large increasesWSIB preliminary premiums suggest rate hikes for $\mathbf{7 5 \%}$ of industries; $\mathbf{2 0 \%}$ see slight decline; 5\% stay the same
Of increases, $27 \%$ are double digit
On July 21, the WSIB advised employers that the average premium will increase by $3 \%$ for 2006. Today, the Board released the preliminary industry premium rates.

Out of 156 rate groups, $75 \%$ (117) will see premiums rise for 2006, while only $20 \%$ will see a slight decline, with just $5 \%$ staying put. Of those increased, more than one in four ( $27 \%$ ) will see premiums increase by more than $10 \%$ over 2005 levels. The highest rate hike is a staggering $17.2 \%$ for Motor Vehicle Fabrics [RG 428], followed by $16 \%$ for Air Transport Services [RG 553], 14.7\% for Natural Gas Distribution [RG 838], and 13.8\% for Grocery Stores [RG 606]. More than 16 industries will see premiums rise more than $12 \%$.

Of the decliners, there are no big winners. The biggest decline is Signs and Displays [RG 533] which will see its 2006 premium drop by $5.4 \%$ over 2005 levels. The remaining 31 rate groups see rates decline between $0.3 \%$ \& $4.2 \%$.

Of the larger rate groups, hospitals, automobile and steel manufacturing, forestry and mining are hit hard. Hospitals [RG 853], which according to the WSIB employs more than 231,000 people, will see premiums rise $9.6 \%$. Automobile (\& Related) Mfg. [RGs 361, 390, 419, 421 \& 425], high wage industries with almost $\$ 9$ billion in insurable earnings, will have premiums increase 3.9\%, with Engine Mfg. [RG 420] receiving a $4 \%$ increase.

Other high wage industries are also hit hard. Every Mining rate group (except Nickel Mining RG 113 which declines $2.8 \%$ ) will see premium hikes ranging from $9.4 \%$ to 11.5\% [Gold Mines RG 110 up 9.4\%; Other Mines RG 119 up 10.3\%; Aggregates RG 134 up 11.5\%]. In the Forestry Sector, Mill Products [RG 033] receives a $7.2 \%$ rate hike. Construction is hit hardest

But the story of the day is the Construction Industry, with a payroll exceeding $\$ 11.5$ billion. COCA reports that construction will receive an average premium rate hike of $5.3 \%$. In a News Bulletin released earlier today, COCA advises that the WSIB has not been told why the WSIB is increasing construction rates by these amounts and vows to challenge the draft rates.

| RG | Description | $\begin{gathered} 2006 \\ \text { Premium } \end{gathered}$ Rate (\$) | $\begin{aligned} & 2005 \\ & \text { Premium } \\ & \text { Rate (\$) } \end{aligned}$ | $\begin{gathered} \% \\ \text { Change } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| 030 | Logging | 11.43 | 11.16 | 2.4\% |
| 033 | Mill Products and Forestry Services | 8.22 | 7.67 | 7.2\% |
| 036 | Veneers, Plywood | 4.41 | 4.58 | -3.7\% |
| 039 | Pulp, Newsprint | 2.17 | 2.05 | 5.9\% |
| 041 | Corrugated Boxes | 2.89 | 2.57 | 12.5\% |
| 110 | Gold Mines | 8.53 | 7.80 | 9.4\% |
| 113 | Nickel Mines | 5.47 | 5.63 | -2.8\% |
| 119 | Other Mines | 6.40 | 5.80 | 10.3\% |
| 134 | Aggregates | 6.11 | 5.48 | 11.5\% |
| 159 | Livestock Farms | 7.10 | 6.45 | 10.1\% |
| 167 | Fruit and Vegetable Farms | 2.66 | 2.39 | 11.3\% |
| 174 | Tobacco and Mushroom Farms | 3.49 | 3.12 | 11.9\% |
| 181 | Fishing and Miscellaneous Farming | 3.10 | 3.03 | 2.3\% |
| 184 | Poultry Farms | 2.45 | 2.19 | 11.9\% |
| 190 | Landscaping and Related Services | 4.77 | 4.69 | 1.7\% |
| 207 | Meat and Fish Products | 4.35 | 4.06 | 7.1\% |
| 210 | Poultry Products | 3.60 | 3.66 | -1.6\% |
| 214 | Fruit and Vegetable Products | 1.83 | 1.86 | -1.6\% |
| 216 | Dairy Products | 1.51 | 1.53 | -1.3\% |
| 220 | Other Bakery Products | 4.01 | 3.93 | 2.0\% |
| 222 | Confectionery | 1.55 | 1.44 | 7.6\% |
| 223 | Biscuits, Snack Foods | 2.26 | 2.05 | 10.2\% |
| 226 | Crushed and Ground Foods | 1.64 | 1.58 | 3.8\% |
| 230 | Alcoholic Beverages | 1.54 | 1.37 | 12.4\% |
| 231 | Soft Drinks | 2.74 | 2.53 | 8.3\% |
| 237 | Tires and Tubes | 3.34 | 3.40 | -1.8\% |
| 238 | Other Rubber Products | 3.40 | 3.02 | 12.6\% |
| 258 | Plastic Products | 2.44 | 2.27 | 7.5\% |
| 261 | Plastic Film and Sheeting | 2.17 | 1.95 | 11.3\% |
| 263 | Other Plastic Products | 3.04 | 3.09 | -1.6\% |
| 273 | Tanneries and Leather Products | 3.44 | 3.11 | 10.6\% |
| 289 | Cloth, Carpets and Textile Products | 3.79 | 3.79 | 0.0\% |


| RG | Description | $\begin{aligned} & 2006 \\ & \text { Premium } \\ & \text { Rate (\$) } \end{aligned}$ | $\begin{gathered} 2005 \\ \text { Premium } \\ \text { Rate (\$) } \end{gathered}$ | $\begin{gathered} \% \\ \text { Change } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| 301 | Clothing, Fibre and Yarn | 1.95 | 1.91 | 2.1\% |
| 308 | Millwork and Other Wood Industries | 5.61 | 5.44 | 3.1\% |
| 311 | Wooden Cabinets | 4.46 | 4.54 | -1.8\% |
| 312 | Wooden Boxes and Pallets | 7.68 | 7.68 | 0.0\% |
| 322 | Upholstered Furniture | 2.86 | 2.80 | 2.1\% |
| 323 | Metal Furniture | 2.28 | 2.32 | -1.7\% |
| 325 | Wooden and Other Non-Metal Furniture | 4.12 | 4.01 | 2.7\% |
| 328 | Furniture Parts and Fixtures | 3.86 | 3.54 | 9.0\% |
| 333 | Printing, Platemaking and Binding | 1.56 | 1.49 | 4.7\% |
| 335 | Publishing | 0.59 | 0.59 | 0.0\% |
| 338 | Folding Cartons | 2.02 | 1.88 | 7.4\% |
| 341 | Paper Products | 2.88 | 2.55 | 12.9\% |
| 352 | Steel Refining | 2.31 | 2.16 | 6.9\% |
| 358 | Foundries | 3.88 | 3.81 | 1.8\% |
| 361 | Non-Ferrous Metal Industries | 2.68 | 2.58 | 3.9\% |
| 370 | Metal Tanks | 4.89 | 4.98 | -1.8\% |
| 374 | Doors and Windows | 3.45 | 3.51 | -1.7\% |
| 375 | Structural and Architectural Products | 4.31 | 4.18 | 3.1\% |
| 377 | Coating of Metal Products | 4.01 | 3.89 | 3.1\% |
| 379 | Hardware, Tools and Cutlery | 2.56 | 2.37 | 8.0\% |
| 382 | Metal Dies, Moulds and Patterns | 1.73 | 1.68 | 3.0\% |
| 383 | Heating \& Refrigeration Equipment | 2.69 | 2.50 | 7.6\% |
| 385 | Machine Shops | 2.48 | 2.39 | 3.8\% |
| 387 | Other Metal Fabricating Industries | 3.56 | 3.32 | 7.2\% |
| 389 | Metal Closures and Containers | 2.62 | 2.53 | 3.6\% |
| 390 | Other Stamped Metal Products | 2.68 | 2.58 | 3.9\% |
| 393 | Wire Products | 3.15 | 2.81 | 12.1\% |
| 402 | Major Appliances | 2.01 | 2.05 | -2.0\% |
| 403 | Other Machinery and Equipment | 1.55 | 1.49 | 4.0\% |
| 406 | Elevators and Escalators | 2.58 | 2.56 | 0.8\% |
| 408 | Boilers, Pumps and Fans | 2.37 | 2.19 | 8.2\% |
| 411 | Agricultural Machinery | 2.91 | 2.99 | -2.7\% |
| 417 | Aircraft Manufacturing | 1.33 | 1.18 | 12.7\% |
| 419 | Motor Vehicle Assembly | 2.68 | 2.58 | 3.9\% |
| 420 | Motor Vehicle Engine | 1.56 | 1.50 | 4.0\% |
| 421 | Other Motor Vehicle Parts | 2.68 | 2.58 | 3.9\% |
| 424 | Motor Vehicle Stampings | 2.68 | 2.58 | 3.9\% |
| 425 | Motor Vehicle Wheels and Brakes | 2.68 | 2.58 | 3.9\% |
| 428 | Motor Vehicle Fabric Accessories | 2.73 | 2.33 | 17.2\% |
| 432 | Trucks, Buses and Trailers | 4.20 | 3.72 | 12.9\% |
| 442 | Railroad Rolling Stock | 2.20 | 2.24 | -1.8\% |


| RG | Description | $\begin{aligned} & 2006 \\ & \text { Premium } \\ & \text { Rate (\$) } \end{aligned}$ | $\begin{aligned} & 2005 \\ & \text { Premium } \\ & \text { Rate (\$) } \end{aligned}$ | $\begin{gathered} \text { \% } \\ \text { Change } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| 460 | Lighting and Small Appliances | 2.45 | 2.37 | 3.4\% |
| 466 | Communication and Energy Wire | 2.17 | 2.09 | 3.8\% |
| 468 | Electronic Equipment | 0.32 | 0.32 | 0.0\% |
| 477 | Industrial Electrical Equipment | 1.43 | 1.27 | 12.6\% |
| 485 | Bricks, Ceramics and Abrasives | 4.46 | 4.32 | 3.2\% |
| 496 | Concrete Products | 5.44 | 5.08 | 7.1\% |
| 497 | Ready-Mix Concrete | 3.59 | 3.60 | -0.3\% |
| 501 | Non-Metallic Mineral Products | 2.55 | 2.37 | 7.6\% |
| 502 | Glass Products | 2.56 | 2.47 | 3.6\% |
| 507 | Petroleum and Coal Products | 0.91 | 0.84 | 8.3\% |
| 512 | Resins, Paint, Ink and Adhesives | 1.56 | 1.44 | 8.3\% |
| 514 | Pharmaceuticals and Medicines | 0.61 | 0.54 | 13.0\% |
| 517 | Soap and Toiletries | 1.36 | 1.25 | 8.8\% |
| 524 | Chemical Industries | 1.52 | 1.35 | 12.6\% |
| 529 | Jewellery and Instruments | 1.03 | 1.00 | 3.0\% |
| 533 | Signs and Displays | 3.14 | 3.32 | -5.4\% |
| 538 | Sporting Goods and Toys | 4.51 | 4.71 | -4.2\% |
| 542 | Other Manufactured Products | 2.18 | 2.14 | 1.9\% |
| 551 | Air Transport Industries | 1.71 | 1.59 | 7.5\% |
| 553 | Air Transport Services | 1.22 | 1.05 | 16.2\% |
| 560 | Warehousing | 2.73 | 2.73 | 0.0\% |
| 570 | General Trucking | 5.84 | 5.68 | 2.8\% |
| 577 | Courier Services | 2.54 | 2.62 | -3.1\% |
| 580 | Miscellaneous Transport Industries | 4.48 | 4.15 | 8.0\% |
| 584 | School Buses | 2.65 | 2.60 | 1.9\% |
| 590 | Ambulance Services | 5.91 | 6.08 | -2.8\% |
| 604 | Food, Sales | 2.24 | 2.28 | -1.8\% |
| 606 | Grocery and Convenience Stores | 1.48 | 1.30 | 13.8\% |
| 607 | Specialty Food Stores | 3.26 | 3.11 | 4.8\% |
| 608 | Beer Stores | 3.92 | 3.73 | 5.1\% |
| 612 | Agricultural Products, Sales | 2.35 | 2.35 | 0.0\% |
| 630 | Vehicle Services and Repairs | 3.40 | 3.41 | -0.3\% |
| 633 | Petroleum Products, Sales | 2.12 | 1.90 | 11.6\% |
| 636 | Other Sales | 1.24 | 1.19 | 4.2\% |
| 638 | Pharmacies | 0.47 | 0.43 | 9.3\% |
| 641 | Clothing Stores | 1.03 | 0.92 | 12.0\% |
| 657 | Automobile and Truck Dealers | 0.63 | 0.61 | 3.3\% |
| 668 | Computer \& Electronic Sales | 0.41 | 0.37 | 10.8\% |
| 670 | Machinery and Other Vehicles, Sales | 1.62 | 1.50 | 8.0\% |
| 681 | Lumber and Builders Supply | 2.79 | 2.80 | -0.4\% |
| 685 | Metal Products, Wholesale | 2.79 | 2.80 | -0.4\% |


| RG | Description | $\begin{gathered} 2006 \\ \text { Premium } \\ \text { Rate }(\$) \end{gathered}$ | $\begin{gathered} 2005 \\ \text { Premium } \\ \text { Rate }(\$) \end{gathered}$ | \% <br> Change |
| :---: | :---: | :---: | :---: | :---: |
| 689 | Waste Materials Recycling | 6.38 | 6.71 | -4.9\% |
| 704 | Electrical Construction | 3.25 | 2.94 | 10.5\% |
| 707 | Mechanical and Sheet Metal Work | 4.02 | 3.67 | 9.5\% |
| 711 | Roadbuilding and Excavating | 4.55 | 4.20 | 8.3\% |
| 719 | Inside Finishing | 6.75 | 6.41 | 5.3\% |
| 723 | Industrial Construction | 4.58 | 4.62 | -0.9\% |
| 728 | Roofing | 12.53 | 11.60 | 8.0\% |
| 732 | Heavy Civil Construction | 6.26 | 5.84 | 7.2\% |
| 737 | Millwrighting and Welding | 6.32 | 6.20 | 1.9\% |
| 741 | Masonry | 11.79 | 11.44 | 3.1\% |
| 748 | Form Work and Demolition | 15.40 | 15.25 | 1.0\% |
| 751 | Siding and Outside Finishing | 8.90 | 8.12 | 9.6\% |
| 764 | Homebuilding | 9.72 | 9.66 | 0.6\% |
| 810 | School Boards | 0.70 | 0.65 | 7.7\% |
| 817 | Educational Facilities | 0.35 | 0.33 | 6.1\% |
| 830 | Power and Telecommunication Lines | 4.08 | 3.66 | 11.5\% |
| 833 | Electric Power Generation | 0.76 | 0.77 | -1.3\% |
| 835 | Oil, Power and Water Distribution | 1.03 | 1.07 | -3.7\% |
| 838 | Natural Gas Distribution | 0.39 | 0.34 | 14.7\% |
| 845 | Local Government Services | 1.73 | 1.62 | 6.8\% |
| 851 | Homes For Nursing Care | 2.74 | 2.67 | 2.6\% |
| 852 | Homes For Residential Care | 3.12 | 2.80 | 11.4\% |
| 853 | Hospitals | 0.91 | 0.83 | 9.6\% |
| 857 | Nursing Services | 2.41 | 2.17 | 11.1\% |
| 858 | Group Homes | 2.65 | 2.46 | 7.7\% |
| 861 | Treatment Clinics | 0.91 | 0.83 | 9.6\% |
| 875 | Professional Offices and Agencies | 0.62 | 0.59 | 5.1\% |
| 905 | Apartments and Condominiums | 2.49 | 2.41 | 3.3\% |
| 908 | Other Real Estate Services | 1.17 | 1.19 | -1.7\% |
| 911 | Security and Investigation Services | 1.52 | 1.53 | -0.7\% |
| 919 | Restaurants and Catering | 1.65 | 1.67 | -1.2\% |
| 921 | Hotels, Motels and Camping | 2.54 | 2.58 | -1.6\% |
| 923 | Janitorial Services | 3.26 | 3.16 | 3.2\% |
| 929 | Supply of Non-Clerical Labour | 4.62 | 4.51 | 2.4\% |
| 933 | Equipment Rental | 2.78 | 2.76 | 0.7\% |
| 937 | Recreational Services and Facilities | 1.67 | 1.56 | 7.1\% |
| 944 | Personal Services | 2.65 | 2.36 | 12.3\% |
| 956 | Legal and Financial Services | 0.17 | 0.17 | 0.0\% |
| 958 | Technical and Business Services | 0.33 | 0.29 | 13.8\% |
| 962 | Advertising and Entertainment | 0.94 | 0.88 | 6.8\% |
| 975 | Linen and Laundry Services | 3.35 | 3.06 | 9.5\% |


$\left.$| RG | Description | $\mathbf{2 0 0 6}$ <br> Premium <br> Rate (\$) | 2005 <br> Premium <br> Rate (\$) |
| :---: | :--- | :---: | :---: | | \% |
| :---: |
| Change | \right\rvert\,

